

EDUCATIONAL SERVICE CENTER OF MEDINA COUNTY
Regular Meeting – October 26, 2020
124 West Washington Street, Medina, Ohio

CALL TO ORDER

President Kollar called the meeting to order at 5:30 p.m.

ROLL CALL

The following members were present for the roll call: Dr. Clarke, Mr. Kollar, and Mrs. Weglewski.

20-10-127 Motion by Dr. Clarke and seconded by Mrs. Weglewski to approve the minutes of the September 28, 2020, regular board meeting as presented.

VOTE: Dr. Clarke, yes; Mrs. Weglewski, yes; Mr. Kollar, yes.

PUBLIC PARTICIPATION

All meetings of the Board will be open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting. Each person addressing the Board will give his/her name and address. If several people wish to speak, each person will be allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

TREASURER'S REPORT – Treasurer Hatmaker

- A. Fund Statement – September 2020
- B. Reconciliation – September 2020
- C. Investment Review – September 2020
- D. List of Bills Paid – September 2020
- E. Funds Transfers or Adjustments
- F. Next Governing Board Meeting – November 16, 2020, at 5:30 p.m.

Mr. Ravanelli joined the meeting via Zoom at 5:42 p.m.

SUPERINTENDENT'S REPORT

- A. Meetings Attended

20-10-128 Motion by Mr. Kollar and seconded by Dr. Clarke to authorize employees to work from home at the discretion of the Superintendent and Treasurer when Medina County is declared a Level 3 (Red) with High Incidence per the Ohio Public Health Advisory System.

VOTE: Mr. Kollar, yes; Dr. Clarke, yes; Mrs. Weglewski, yes; Mr. Ravanelli, yes.

BOARD MEMBERS' REPORTS

- A. Legislative Liaison – Mr. Hlasko gave an update on OESCA.
- B. Student Achievement Liaison – None
- C. Policy Committee – Mr. Kollar referenced the second reading on the agenda.
- D. Business Advisory Council – Dr. Clarke gave an update on the recent BAC meeting.

Motion by Mrs. Weglewski and seconded Dr. Clarke by to approve resolution numbers 20-10-129, 20-10-130, 20-10-131, 20-10-132.

CONTINUING OLD BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

20-10-129 Adoption of the substitute list addendum for the 2020-2021 school year. (**Attachment A**)

NEW BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

20-10-130 Approve the following classified staff for the 2020-2021 school year:

1. Sadie Massaro, 1 year contract as an RN at the Medina County Board of Developmental Disabilities, at a pay rate of \$30.00 per hour, and Substitute RN (as-needed), at a pay rate of \$22.00 per hour, effective October 7, 2020.
2. Shandenara Miller, 1 year contract as an RN, at the Mogadore Local School District, for 31 days, and Substitute RN (as-needed), at a pay rate of \$21.50 per hour, effective October 7, 2020.
3. Ishita Patel, 1 year contract as an LPN, at the Brunswick City School District, at a pay rate of \$16.50 per hour, for 156 days, effective October 6, 2020.
4. Angelo Safko, Substitute RN (as-needed), at a pay rate of \$21.00 per hour, effective September 28, 2020.
5. Frankielyn Seme, Substitute LPN (as-needed), at a pay rate of \$17.00 per hour, effective October 7, 2020.

20-10-131 Approve the following changes to employment and contract status for the 2020-2021 school year:

1. Christina Delaney, Behavior Specialist, from a pay rate of \$55,000.00 per year to a pay rate of \$36.18 per hour, effective October 19, 2020.
2. Heather Richard, from a Health Aide at the Keystone Local School District to a Substitute Health Aide (due to cancellation of the contract by Keystone), effective October 23, 2020.
3. Karen Holt, add courier to current contract, at a pay rate of \$12.21 per hour, up to 2.5 hours per day, effective October 12, 2020.
4. Cheryl Storey, add Courier to current contract, at a pay rate of \$12.43 per hour, up to 2.5 hours per day, effective October 12, 2020.

20-09-132 Accept the following resignations:

1. Nancy Baldwin, Van Aide, effective October 1, 2020.
2. Mary Balog, substitute Educational Aide, effective October 2, 2020.
3. Jana Downey, Paraprofessional, effective December 17, 2020.
4. David Figgers, Vehicle Driver and Courier, effective October 8, 2020.
5. Michalla Gordon, Substitute RN, effective October 9, 2020.
6. Devon Lavinder, RN, effective October 23, 2020.
7. Michelle Maffia, LPN, effective October 14, 2020.
8. Angela Safko, Substitute RN, effective October 26, 2020.

VOTE: VOTE: Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Kollar, yes.

POLICY ITEMS

20-10-133 Motion by Mr. Kollar and seconded by Mrs. Weglewski to approve the following policies:

The first reading of the following policies: (**Attachment B**)

1. ACAA - Sexual Harassment
2. ACAA-R - Sexual Harassment Grievance Process
3. ACA - Nondiscrimination on the Basis of Sex

4. AC - Nondiscrimination
5. AFC-1- Evaluation of Certified Staff - OTES
6. GCN-1- Evaluation of Certified Staff – OTES
7. GCPD – Suspension and Termination of Certified Staff Members
8. GDPD – Suspension, Demotion & Termination of Classified Staff Members
9. JFCF – Hazing and Bullying
10. JFCF-R – Hazing and Bullying
11. JG – Student Discipline
12. JGDA – Emergency Removal of Student

VOTE: Mr. Kollar, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravanelli, yes.

20-10-134 Motion by Dr. Clarke and seconded by Mr. Kollar to decrease participation cost in the Virtual Learning Academy from \$725.00 per month per student to \$675 per month per student.

VOTE: Dr. Clarke, yes; Mr. Kollar, yes; Mrs. Weglewski, yes; Mr. Ravanelli, yes.

20-10-135 Motion by Mrs. Weglewski and seconded by Mr. Kollar to approve the EMS LINQ INC invoice in the amount of \$3,708.00 from July 1, 2020 – June 20, 2021. **(Attachment C)**

VOTE: Mrs. Weglewski, yes; Mr. Kollar, yes; Dr. Clarke, yes; Mr. Ravanelli, yes.

Motion by Mrs. Weglewski by and seconded by Dr. Clarke to approve resolution numbers 20-10-136 and 20-10-137.

20-10-136 Approve the 2020-2021 County Service Agreement (ORC 3313.843 and 3313.845)

1. The Brunswick City School District. **(Attachment D)**

20-10-137 Approve the 2020-2021 County Service Agreement Amendment (ORC 3313.843 and 3313.845):

1. The Brunswick City School District for LPN, Intervention Specialist (St. Ambrose), and Intervention Specialist Services. **(Attachment E)**

VOTE: Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravnelli, yes; Mr. Kollar, yes.

20-10-138 Motion by Mrs. Weglewski and seconded by Dr. Clarke to approve a two year contract (effective August 1, 2020 through July 31, 2022) with Anthony Hatmaker to serve as Treasurer of the ESC. The Board further requests that Mr. Hatmaker provide the Board with six months advance notice should he wish to resign or retire before the end of this contract.

VOTE: Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravnelli, yes; Mr. Kollar, yes.

20-10-139 Motion by Mrs. Weglewski and seconded by Dr. Clarke to authorize the purchase of gift cards with funds from the Sunshine Fund (022 SCC 9000) during the remainder of FY21. These gift cards may be purchased in lieu of flowers (or other signs of encouragement) for fellow employees at the discretion of the Sunshine Fund Committee. All funds in this account are understood to arise from employee contributions.

VOTE: Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravnelli, yes; Mr. Kollar, yes.

EXECUTIVE SESSION

Motion by Mrs. Weglewski and seconded by Dr. Clarke to move into Executive Session at 6:06 p.m. for the purpose of:

Considering the employment of a public employee or official.

Considering the compensation of a public employee or official.

VOTE: Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Kollar, yes.

President Kollar noted that no action was anticipated after the Executive Session.

The Board returned to regular session at 7:07 p.m.

Adjournment

Motion by Dr. Clarke and seconded by Mrs. Weglewski to adjourn the meeting at 7:08 p.m.

VOTE: Dr. Clarke, yes; Mrs. Weglewski, yes; Mr. Ravanelli, yes; Mr. Kollar; yes.

Minutes Approved:

President

Treasurer