

Session Agendas Custom Designed to Include:

- Review of State law and best practice.
- Alignment of Professional Standards to OTES Rubric.
- Rubric sections review.
- What a Proficient Teacher “looks like” and “sounds like” according to the OTES rubric.
- The differences between a developing, proficient, and accomplished teacher on the OTES rubric.
- Planning and conducting pre-conferences and post-conferences.
- “Calibrating” your administrators for consistent use of the rubric.
- Preparing teachers on how to best demonstrate rubric criteria in teaching practices and documentation.
- Training administrators to develop areas of refinement and improvement plans.
- Other topics to meet local needs.

Medina County Schools'
Educational Service Center



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OTES OHIO TEACHER EVALUATION SYSTEM

- ✓ Are you and your district administrators prepared to implement the new Ohio Teacher Evaluation System?
- ✓ Are your teachers prepared to respond to the requirements of the new Ohio Teacher Evaluation System?
- ✓ Are you looking to enhance your capacity for implementing OTES?
- ✓ Are you planning to increase your teachers' understanding of and comfort with the OTES process? “It’s not a checklist or a ‘got’cha’ process.”

*Part-day or full-day
sessions available.*

*Designed to reflect
district needs
and priorities.*

Custom-designed training for employee groups of teachers or administrators to delve deeper into the OTES system and rubric.

Working with Districts to help implement Ohio's New Teacher Evaluation System

LET US HELP YOU...

Administrators in school districts have been given the responsibility to educate certified staff about the new teacher evaluation rubric in effect for the 2013-2014 school year. Let us help you...

1. Educate and inform teachers about the new evaluation system based on the Professional Content Standards.
2. Help teachers and/or administrators to understand the vocabulary and expectations outlined in the OTES rubric.
3. Foster conversations as to what a "proficient" teacher looks like and sounds like at various grade levels or subject areas.

Professional Development Offerings

1. Multi-day offerings within a district working with teachers at each grade level or high school departments.
2. Part-day or full-day sessions offered at the MCSESC for teachers across the area.
3. Part-day or full-day sessions offered for administrators either within a district or at the MCSESC to refresh knowledge of the rubric and standardize the interpretations of the rubric across a district.
4. Post-conferencing and coaching skills for administrators.
5. Refresher classes for administrators preparing to take the online credentialing exam.
6. Using documentation and anecdotal information to support the evaluation process.

Trainer Credentials

Kim Tomashefski

ODE OTES Trainer, Credentialed by National Institute for Excellence in Teaching (NIET)

PROFESSIONAL EXPERIENCE:
Assistant Superintendent, High School Principal, Assistant Principal, High School, Middle School, and Elementary Teacher

Stacie Rastok

ODE OTES Trainer, Credentialed by National Institute for Excellence in Teaching (NIET)

PROFESSIONAL EXPERIENCE:
Elementary and Middle School Principal, Educational Consultant, Teacher (PK-12) and Special Education