

EDUCATIONAL SERVICE CENTER OF MEDINA COUNTY
Regular Meeting of November 22, 2021
124 West Washington Street, Medina, Ohio

CALL TO ORDER

President Weglewski called the meeting to order at 5:32 p.m.

ROLL CALL

The following members were present for the roll call: Dr. Clarke, Mrs. Hamilton, Mr. Kollar and Mrs. Weglewski. Mr. Ravanelli joined the meeting at 6:32 p.m.

21-10-149 Motion by Mr. Kollar and seconded by Dr. Clarke to approve the minutes of the October 25, 2021 regular board meeting as presented.

VOTE: Mr. Kollar, yes; Dr. Clarke, yes; Mrs. Hamilton, yes; Mrs. Weglewski, yes.

RECOGNITION OF VISTORS:

Kevin Consiglio and Rachel Krauss

PUBLIC PARTICIPATION

All meetings of the Board will be open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting. Each person addressing the Board will give his/her name and address. If several people wish to speak, each person will be allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

STAFF PRESENTATION- Rise Academy/Special Needs Initiatives Department – Rachel Krauss

TREASURER'S REPORT – Treasurer Gregory

- A. Fund Statement – October 2021
- B. Reconciliation – October 2021
- C. Investment Review –October 2021
- D. List of Bills Paid – October 2021
- E. Next Governing Board Meeting – December 10, 2021, at 5:30 p.m.

SUPERINTENDENT'S REPORT

- A. Meetings Attended
- B. Recognition Dinner Date
- C. Top Scholar Date
- D. OESCA/Craig Burford Training Date
- E. Next Board meeting 6 PM –Thyme2 - 5:30 Meeting

BOARD MEMBERS' REPORTS

- A. Legislative Liaison – Mrs. Hamilton updated the board on HB126 amendment to eliminate complaints and counter complaints. Also mentioned that Stephanie Siddins is the interim superintendent for the State Board of Education. Howard Fleeter gave more information on new funding formula. Also approved is more Latitude in the blended learning SB229.
- B. Student Achievement Liaison – Mr. Ravanelli no report
- C. Policy Committee – President. Weglewski updated the board on the second reading from last month's first reading.

- D. Business Advisory Council – Dr. Clarke gave an overview of what happens in career planning. She walked through Ohio Means Jobs, and the different tests to take in OMJ, section on tests and taking a practice test. She also showed an overview on Career One Stop, every student must have a resume and career plan.

PERSONNEL ITEMS

Motion by Mrs. Hamilton and seconded by Dr. Clarke to approve resolution numbers 21-11-160, 21-11-161, 21-1-162, 21-11-163, and 21-11-164.

CONTINUING OLD BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

21-11-160 Adoption of the substitute list addendum for the 2021-2022 school year. (Attachment A)

NEW BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

- 21-11-161** Employ the following classified staff members for the 2021-2022 school year:
1. Alyssa Nadji, RN Substitute, at a pay rate of \$22.00 per hour, effective November 8, 2021.
 2. Jessica Salman, RN Substitute, at a pay rate of \$22.00 per hour, effective November 18, 2021.
 3. James Sullivan, Assistant Regional Pre-Service Bus Driver Instructor, 2080 hours (260 days, 8 hours per day) at a pay rate of \$66,500.00 per year, prorated at an 1344 hours (168 days, 8 hours per day), at a pay rate of \$42,969.23 effective December 8, 2021 through July 31, 2023.
 4. Chelsey Szabo, Educational Aide, estimated 1163.5 hours (estimated 121 days, 6.5 hours per day), at a pay rate of \$12.00 per hour, effective November 4, 2021.
- 21-11-162** Employ the following certified staff members for the 2021-2022 school year:
1. JoAnna Cline, School Based Mental Health Liaison, at a pay rate of \$62,700.00 per year, for 190 days, 8 hours per day, prorated to 140 days, 8 hours per day, at a pay rate of \$46,200.00 per year effective November 8, 2021.
 2. Jennifer Potter, reapprove for continued employment (same terms) effective November 22, 2021 through January 24, 2022.
 3. Morgan Will, Teacher, reapprove for continued employment (same terms) effective November 22, 2021 through January 24, 2022.
- 21-11-163** Accept the following resignations:
1. Sadie Massaro, RN Substitute, effective November 2, 2021.
 2. Michael Redfern, Regional Pre-Service Bus Driver Training Coordinator, revised effective date from December 31, 2021 through July 31, 2022, at current rate of pay.
- 21-11-164** Approve the following changes to employment/contract status for the 2021-2022 school year:
1. Nicole Elkevizth, LPN, increase in contract days, to an estimated 863.5 hours (estimated 157 days, 5.5 hours per day), effective November 30, 2021.
 2. Deann Moore, Substitute LPN, at a pay rate of \$17.00 per effective, September 30, 2021.
 3. Cynthia Shevel, Home Instructor/Reading Specialist, remove as needed designation and change to an estimated 1104 hours (estimated 184 days, 6 hours per day) effective August 1, 2021 .
 4. Cynthia Shevel, Home Instructor/Reading Specialist, change hourly rate to \$28.00 from \$26.01 per hour, effective November 26, 2021.
 5. Lauren Gall, Behavior Specialist, revise salary to \$50,000.00 from \$47,500.00, effective November 23, 2021.

VOTE: Mrs. Hamilton, yes; Dr. Clarke, yes; Mr. Kollar, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

POLICY ITEMS

21-11-165 Motion by Dr. Clarke and seconded by Mr. Kollar to approve the following policies: (Attachment B)

ACAA - Sexual Harassment
ACAA-R - Sexual Harassment Grievance Process
GCBD-R – Certified Leaves and Absences
GDBD-R – Classified Staff Leaves and Absences
DECA – Administration of Federal Grants Funds
DJF-R – Purchasing Procedures
GBQ – Criminal Records Check
GCD – Professional Staff Hiring
GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring
IGAG – Drugs, Alcohol, and Tobacco Education
IKF – Graduation Requirements
IL-R – Testing Programs
JHCB – Immunizations
JP – Positive Behavioral Interventions and Supports (Restraints and Seclusion)

VOTE: Dr. Clarke, yes; Mr. Kollar, yes; Mrs. Hamilton, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

ACTION ITEMS

21-11-166 Motion by Mr. Kollar and seconded by Mrs. Weglewski to resolve a pending dispute involving a former employee: (Attachment C)

WHEREAS, the Board desires to resolve a pending dispute involving a former employee.

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the Board Members, Superintendent, and Treasurer to execute the Settlement Agreement and Mutual Release, and authorizes and directs the Superintendent and Treasurer to take any action necessary to effectuate this Board resolution.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

VOTE: Mr. Kollar, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mrs. Hamilton, yes; Mr. Ravanelli, yes.

Motion by Mr. Kollar and seconded by Mrs. Weglewski to approve resolution numbers 21-11-167, 21-11-168, 21-11-169, 21-11-170, 21-11-171, and 21-11-172.

21-11-167 Approve the 2021-2022 Service Agreement (ORC 3313.843 and 3313.845)

1. The Oberlin City School District for Medina County Virtual Academy Services (Attachment D)

21-10-156 Approve the 2021-2022 Service Agreement Amendments (ORC 3313.843 and 3313.845)

1. The Buckeye Local School District for LPN, Interpreter for the Hearing Impaired, and Educational Aide-Student with Disabilities Services. (Attachments E, F and G)
2. The Highland Local School District for School Based Mental Health Liaison Services. (Attachment H)

3. The Wadsworth City School District for Behavior Technician and Educational Aide-Student with Disabilities Services. (Attachment I and J)

21-11-169 Approve the Section 125 Flexible Benefits Plan for the employees of the ESC of Medina County to be effective January 1, 2022, Section 125 Plan Document. (Attachments K and L)

21-11-170 Approve the Master Agreement with Westfield Bank. (Attachment M)

21-11-171 Approve Amendment to ComDoc Copier Lease (Attachment N)

21-11-172 Approve Contract with AESA for Pricing Services/Workshop. (Attachment O)

VOTE: Mr. Kollar, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mrs. Hamilton, yes; Mr. Ravanelli, yes.

Motion by Mrs. Hamilton and seconded by Dr. Clarke to approve resolution numbers 21-11-173 and 21-11-174.

21-11-173 Approve mileage reimbursement in the amount of \$606.15 to Superintendent Robert Hlasko for the period beginning June 28, 2021 through November 19, 2021. (Attachment P)

21-11-174 Approve the mileage reimbursement in the amount of \$50.96 to Treasurer Matthew Gregory for the period beginning September 14, 2021 through November 5, 2021. (Attachment Q)

VOTE: Mrs. Hamilton, yes; Dr. Clarke, yes; Mr. Kollar, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

21-11-175 Motion by Mr. Kollar and seconded by Mrs. Weglewski to establish educational requirements for substitute teachers for the 2021-2022 school year:

WHEREAS the issuance of a substitute teaching license requires an applicant to meet certain educational requirements, which minimally include a post-secondary degree; and

WHEREAS, on October 28, 2021, Governor DeWine signed into law Ohio Senate Bill 1 ("S.B. 1") as emergency legislation. Section 4 of S.B. 1 provides that the Board may employ a person who does who do not hold a post-secondary degree as a substitute teacher for the remainder of the 2021-2022 school year provided that they meet specific requirements. Section 4(B) of S.B. 1 specifically provides a pertinent part that a board:

[...] may employ an individual who does not hold a post-secondary degree as a substitute teacher, for the 2021-2022 school year only, provided that the individual also meets the following requirements:

(1) The individual meets the district's or school's own set of educational requirements.

(2) The individual is deemed to be of good moral character.

(3) The individual successfully completes a criminal records check as prescribed in section 3319.39 of the Revised Code.

WHEREAS, consistent with Section 4(B) of S.B. 1, the Cloverleaf Board desires to establish its own set of educational requirements to employ substitute teachers for the 2021-2022 school year.

WHEREAS, the Board of Education of the Cloverleaf Local School District established by Board Resolution that:

Section 1. Notwithstanding any policy, administrative guideline, or job description to the contrary, the Cloverleaf Board modifies its educational requirements for the employment of substitute teachers, for the

* - Indicates a Re-Employed Retiree

2021-2022 school year only, such that it may employ as a substitute teacher an individual who does not hold a post-secondary degree provided that:

(A) The individual meets the educational requirements for the employment for substitute teachers as follows: The individual possesses an associate degree or higher from an accredited institution of higher education, or completes at least two years of coursework at an accredited institution of higher education (defined as forty-eight (48) semester hours or seventy-two (72) quarter hours);

(B) The individual is deemed of good moral character;

(C) The individual successfully completes a criminal background check as prescribed by R.C. 3319.39; and

(D) The individual satisfies all other applicable requirements and procedures contained in the Revised Code and the Administrative Code with respect to that individual's qualifications to be a substitute teacher.

THEREFORE, BE IT RESOLVED, by the ESC of Medina County Board of Education, that substitute teachers meeting these specific qualifications may be approved as part of the regular substitute teacher list and denoted as available substitutes for Cloverleaf Local Schools through the remainder of the 2021-22 school year.

VOTE: Mr. Kollar, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mrs. Hamilton, yes; Mr. Ravanelli, yes.

EXECUTIVE SESSION

Motion by Mrs. Weglewski and seconded by Mrs. Hamilton to move into Executive Session at 6:53 p.m. for the purpose of:

Considering the purchase of property for public purposes.

VOTE: Mrs. Weglewski, yes; Mrs. Hamilton, yes; Dr. Clarke, yes; Mr. Kollar, yes; Mr. Ravanelli, yes.


President Weglewski declared the Board out of executive session at 7:14 p.m.

ADJOURNMENT

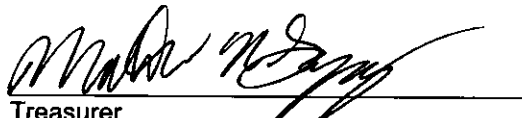
Motion by Dr. Clarke and seconded by Mrs. Hamilton to adjourn the meeting at 7:15 p.m.

VOTE: Dr. Clarke, yes; Mrs. Hamilton, yes; Mr. Kollar, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

Minutes Approved:



President



Treasurer