

EDUCATIONAL SERVICE CENTER OF MEDINA COUNTY
Regular Meeting of February 24, 2020
124 West Washington Street, Medina, Ohio

CALL TO ORDER

President Kollar called the meeting to order at 5:30 p.m.

ROLL CALL

The following members were present for the roll call: Dr. Clarke, Mr. Kollar, and Mrs. Weglewski.

Mrs. Hamilton joined the Governing Board Meeting at 5:32 p.m.

- **20-02-23** Motion by Dr. Clarke and seconded by Mrs. Weglewski to approve the minutes of the January 13, 2020, organizational meeting and regular board meeting as presented.

VOTE: Dr. Clarke, yes; Mrs. Weglewski, yes; Mrs. Hamilton, yes; Mr. Kollar, yes.

RECOGNITION OF VISTORS

Lori Hogue, Alecia Highsmith and Kathy Mowery

Mr. Ravanelli joined the Governing Board Meeting at 5:35 p.m.

PUBLIC PARTICIPATION

All meetings of the Board will be open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting. Each person addressing the Board will give his/her name and address. If several people wish to speak, each person will be allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Ms. Kathy Mowery, an ESC employee, spoke to the Board about what she believes are inconsistencies in the ESC practice of reimbursing employees for background checks. She believes these inconsistencies resulted in her not being reimbursed. Ms. Mowery provided the Board with documentation in support of her position that the reimbursement practice has been inconsistently applied. Ms. Mowery also stated she believes some employees are treated differently than others and that employees don't feel they can bring concerns to the Board without fear of retaliation. Board President Kollar indicated to Ms. Mowery that her concerns would be reviewed and she would be advised about the status of her concerns.

STAFF PRESENTATION

Lori Hogue and Alecia Highsmith presented on the nursing programs.

TREASURER'S REPORT – Treasurer Hatmaker

- A. Fund Statement – January 2020
- B. Reconciliation – January 2020
- C. Investment Review – January 2020
- D. List of Bills Paid – January 2020
- E. Funds Transfers or Adjustments
- F. Next Governing Board Meeting – March 16, 2020, at 6:00 p.m.

SUPERINTENDENT'S REPORT

- A. Meetings Attended
- B. County Service Agreements
- C. MCDAC Resolution for Appointments
- D. Parent Mentor of Medina County – Q2 Report
- E. H.B. Smith Teacher of Excellence Award Update – Brunswick – March 16, 2020
- F. Top Scholars Dinner – April 16, 2020 at Medina County Career Center

DEPUTY SUPERINTENDENT'S REPORT

- A. Meetings Attended
- B. Experience Checklist
- C. Policy Items for Consideration – Insurance and Vacation Leave

BOARD MEMBERS' REPORTS

- A. Legislative Liaison – Mrs. Hamilton gave an update on Ed Choice.
- B. Student Achievement Liaison – Mr. Ravanelli gave an update on the Spelling Bee.
- C. Policy Committee – Mr. Kollar stated that a policy meeting would be scheduled.
- D. Business Advisory Council – Dr. Clarke recapped the recent Business Advisory Council meeting.
- E. Other

CONTINUING OLD BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

- **20-02-24** Motion by Mrs. Weglewski and seconded by Dr. Clarke to approve the adoption of the substitute list addendum for the 2019-2020 school year. (Attachment A)

VOTE: Mrs. Weglewski, yes; Dr. Clarke, yes; Mrs. Hamilton, yes; Mr. Ravanelli, abstain; Mr. Kollar, yes.

NEW BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

- **20-02-25** Motion by Mrs. Hamilton and seconded by Dr. Clarke to approve the following personnel agenda items pending the completion of paperwork and clear background checks.

Employ the following certified staff members for the 2019-2020 school year:

1. Gary Cox, Alternative School Teacher, at a pay rate of \$25.00 per hour, as-needed, effective February 3, 2020 – July 31, 2020.
2. Gary Cox, Alternative School Grader, at a pay rate of \$100.00 per ½ credit and \$200.00 per 1 credit, as needed, effective January 24, 2020 – July 31, 2020.
3. Linda Dodson, Alternative School Teacher, at a pay rate of \$25.00 per hour, as-needed, effective February 2, 2020 – July 31, 2020.
4. Lynda Kopacz, ELL Teacher, at a pay rate of \$30.00 per hour, as needed, effective January 24, 2020 – July 31, 2020.
5. Brenda Magier, Alternative School Grader, at a pay rate of \$100.00 per ½ credit and \$200.00 per 1 credit, as needed, effective January 24, 2020 – July 31, 2020.
6. Fred Warmbrodt, Alternative School Teacher, at a pay rate of \$25.00 per hour, as needed, effective February 4, 2020 – July 31, 2020.

Employ the following classified staff members for the 2019-2020 school year.

1. Meghan Mollohan, Behavior Technician, at the Wadsworth City Schools, at a pay rate of \$25.00 per hour, as needed, effective February 5, 2020 - July 31, 2020.
2. Stephanie Perlatti, Substitute RN, at a pay rate of \$21.50 per hour, as needed, effective January 14, 2020 – July 31, 2020.

Accept the following changes in status for the 2019-2020 school year:

1. Christina Baker, Autism/Behavior Specialist, from 220 days to as needed, at a pay rate from \$63,512.43 per year to \$36.09 per hour, effective January 13, 2020 – July 31, 2020.

2. Gary Dimit, from a Substitute Van Driver to a Regular Van Driver, 6 hours per day, effective February 3, 2020 – July 31, 2020.
3. Karli Fitzgerald, as a Substitute LPN and a 1:1 LPN, at the Amherst Exempted Village School District, for 76 days at 4 hours per day, effective January 30, 2020 – July 31, 2020.
4. Loretta Giriunas, as a Substitute RN, at a pay rate of \$22.00 per hour and a 1:1 RN, at a pay rate of \$30.00 per hour, as needed at the North Royalton City School District, effective February 5, 2020 – July 31, 2020.
5. Michalla Gordon, as a Substitute RN, at a pay rate of \$21.00 per hour and a 1:1 RN, at a pay rate of \$30.00 per hour, as needed, at the North Royalton City School District, effective January 31, 2020 – July 31, 2020.

Accept the following resignation for the 2019-2020 school year:

1. Marcie Henning, ELL Teacher, effective February 18, 2020.
2. Melissa McTigue, Paraprofessional, effective February 5, 2020.

Accept the following hourly rate adjustments for Alternative School staff:

1. Judith Buhoveckey, Alternative School Teacher, from \$21.54 to \$26.78, effective March 1, 2020.
2. Michael Eleo, Alternative School Teacher, from \$20.91 to \$26.78, effective March 1, 2020.
3. Jacquelynn Loomis, Alternative School Teacher, from \$21.33 to \$26.78, effective March 1, 2020.
4. Bradway Rogers, Alternative School Teacher, from \$20.91 to \$26.78, effective March 1, 2020.
5. William Schuster, Alternative School Monitor, from \$23.41 to \$24.11, effective March 1, 2020.

VOTE: Mrs. Hamilton, yes; Dr. Clark, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes; Mr. Kollar, yes.

- **20-02-26** Motion by Mrs. Weglewski and seconded by Mr. Ravanelli to increase the pay rate for Krista Shaw, Paraprofessional, at the Medina County Career Center, from \$15.38 per hour to \$17.00 per hour, effective February 24, 2020 – July 31, 2020 as requested by Superintendent Chrisman.

VOTE: Mrs. Weglewski, yes; Mr. Ravanelli, yes; Dr. Clarke, yes; Mrs. Hamilton, yes; Mr. Kollar, yes.

- **20-02-27** Motion by Mrs. Hamilton and seconded by Mrs. Weglewski to approve the supplemental contract for Michael McClintock, Solo & Ensemble Adjudicator, at a salary of \$28.00 per hour, effective February 8, 2020 – July 31, 2020.

VOTE: Mrs. Hamilton, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Kollar, yes.

There was much discussion about the adequacy of the Mindfulness Consultant job description as presented. The Board reached a consensus to adopt the job description as presented with the understanding that revisions would be made and presented to the Board for consideration in the future.

- **20-02-28** Motion by Mr. Kollar and seconded by Mrs. Hamilton to approve the Mindfulness Consultant Job Description.

VOTE: Mr. Kollar, yes; Mrs. Hamilton, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

- **20-02-29** Motion by Mrs. Hamilton & seconded by Dr. Clarke to accept the following donations for the Solo and Ensemble Festival:

Buckeye Local Education Association	\$100.00	Mary Crabtree	\$20.00
Casey Spangle	\$10.00	Romeo's Pizza, Medina	\$97.45
Kerricook Construction	\$100.00	Royalton Music Center	\$100.00
Mack's Inc.	\$50.00	Valley City VFW Post 5563	\$50.00

VOTE: Mrs. Hamilton, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes; Mr. Kollar, yes.

- **20-02-30** Motion by Mrs. Weglewski and seconded by Mrs. Hamilton to approve the 2019 -2020 County Service Agreement Amendments (ORC 3313.843 and 3313.845):
 1. The Brunswick City School District for Behavior Technician, LPN and Educational Aide Services. (Attachment B)
 2. The Buckeye Local School District for English as a Second Language and Educational Aide Services. (Attachment C)

VOTE: Mrs. Weglewski, yes; Mrs. Hamilton, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Kollar, yes.

- **20-02-31** Motion by Mrs. Hamilton and seconded by Dr. Clarke to approve the 2019 -2020 County Service Agreement (ORC 3313.843 and 3313.845):

The Saint Ambrose Catholic School for Fine Arts Festivals. (Attachment D)

VOTE: Mrs. Hamilton, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes; Mr. Kollar, yes.

- **20-02-32** Motion by Mrs. Weglewski and seconded by Dr. Clarke to authorize the transfer of up to \$500.00 from the General Fund to the Peter Galassi Scholarship Fund in order to provide funds for the FY20 scholarship award.

VOTE: Mrs. Weglewski, yes; Dr. Clarke, yes; Mrs. Hamilton, yes; Mr. Ravanelli, yes; Mr. Kollar, yes.

- **20-02-33** Motion by Dr. Clarke and seconded by Mrs. Hamilton to name Erin Keller of Highland High School as the 2020 recipient of the Franklin B. Walter Award and the Galassi Scholarship.

VOTE: Dr. Clarke, yes; Mrs. Hamilton, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes; Mr. Kollar, yes.

- **20-02-34** Motion by Mrs. Hamilton and seconded by Mr. Kollar to approve the Governing Board Meeting on March 23, 2020, be moved to March 16, 2020, at the Brunswick Performing Arts Center at 6:00 P.M. and moving the April 27, 2020, Governing Board Meeting to April 20, 2020, at 5:30 P.M. at the ESC office.

VOTE: Mrs. Hamilton, yes; Mr. Kollar, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

- **20-02-35** Motion by Mrs. Hamilton and seconded by Mrs. Weglewski to approve Robert Hlasko, Deputy Superintendent, to participate in the Leadership Medina County Class of 2021 at a cost of \$2,000.00 (Attachment E)

VOTE: Mrs. Hamilton, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Kollar, yes.

Board President Kollar informed the Board about a draft "Finding for Recovery" from the Auditor of State against Superintendent Koran concerning his (Mr. Koran's) alleged use of Board Legal Counsel to resolve a separate "Finding for Recovery" in 2015. Mr. Kollar related to the Board his understanding of the background of the situation and made the following motion which was seconded by Mrs. Hamilton:

- **20-02-36** Motion by Mr. Kollar and seconded by Mrs. Hamilton to authorize McGown & Markling to prepare a written statement concerning their 2015 billing (for review by the Auditor of State).

Much discussion followed. Concerns were raised by Board Members about being charged by McGown & Markling for preparation of this statement when the issue is being presented as arising from a lack of clarity on earlier billings from McGown & Markling.

VOTE: Mr. Kollar, yes; Mrs. Hamilton, yes; Dr. Clarke, no; Mr. Ravanelli, no; Mrs. Weglewski, no. Motion failed.

Further discussion followed where Board Members indicated they would support authorizing McGown & Markling preparing a written statement on this matter as long as the ESC was not charged for it. Mrs. Weglewski made the following motion which was seconded by Dr. Clarke:

- **20-02-37** Motion by Mrs. Weglewski and seconded by Dr. Clarke to authorize McGown, Markling to prepare a written statement concerning their 2015 billing (for review by the Auditor of State) provided that the ESC not be charged by McGown & Markling for preparation of this statement.

VOTE: Mrs. Weglewski, yes; Dr. Clarke, yes; Mrs. Hamilton, no; Mr. Ravanelli, yes; Mr. Kollar, yes.

EXECUTIVE SESSION

- Motion by Mrs. Hamilton and seconded by Mrs. Weglewski to move into Executive Session at 7:43 p.m. for the purpose of:

- Considering the employment of a public employee or official.

VOTE: Mrs. Hamilton, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Kollar, yes.

- The Board returned to regular session at 8:41 p.m.

ADJOURNMENT

- Motion by Mrs. Weglewski and seconded by Mrs. Hamilton to adjourn the meeting at 8:41 p.m.

VOTE: Mrs. Weglewski, yes; Mrs. Hamilton, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Kollar, yes.

Minutes Approved:

President

Treasurer