

Educational Service Center of Medina County

Job Description

Title: Speech-Language Pathologist

Reports To: Superintendent, Director of Special Needs Initiatives, or District Representative

Supervises: N/A

FLSA Status: NON-EXEMPT

Qualifications:

- Holds a valid Ohio speech-language pathology license.
- Has experience (preferred).
- Completes documented evidence of a clear criminal record.
- Possesses a valid Ohio driver's license.

Description:

Diagnoses and identifies children with speech and/or language handicaps and develops/implements appropriate services as indicated in the Individualized Education Plan for each student.

Key Functions:

Ethical and Professional Attributes and Behaviors:

1. Implements the Educational Service Center of Medina County's philosophy of "Making yourself indispensable."
2. Cooperates with the philosophy and operational procedures of the local, city, or joint vocational school; nonpublic school; or other contracted agency.
3. Maintains a positive working relationship with personnel from the county and all contracted schools or agencies.
4. Represents the ESCMC and its service schools with professionalism at all times.
5. Demonstrates integrity and ethical behavior at all times.
6. Maintains confidentiality in all job-related discussions and communications.
7. Takes all necessary and reasonable precautions to protect equipment, materials, and facilities.
8. Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulations.
9. Is regular and prompt in attendance.
10. Dresses professionally and appropriately for the position. Exhibits personal habits and behavior that are professional and appropriate for the position.
11. Seeks opportunities to improve skills and grow professionally.

12. Attends and actively participates in all required/assigned training sessions, meetings, and other responsibilities.
13. Responds quickly to directives from the Superintendent and/or Director of Special Needs Initiatives.

Essential Functions:

1. Maintains at least minimum certification for this position.
2. Screens and evaluates students.
3. Develops appropriate individual goals and objectives for the IEP.
4. Implements individualized and group programs for students assigned.
5. Establishes a daily system of documentation and information collection to verify implementation of, and progress toward, the individual student's goals and objectives.
6. Acts as a role model for students in how to conduct themselves as citizens and as responsible, intelligent human beings.
7. Helps instill in students the belief in and the practice of ethical principles and democratic values.

Other Duties and Responsibilities:

1. Maintains knowledge of board policies and procedures.
2. Maintains knowledge of appropriate assessment instruments.
3. Maintains knowledge of individual goals and objectives of students assigned.
4. Maintains knowledge of current speech and language techniques and strategies.
5. Performs all provisions to include instructions of the Individual Education Plan.
6. Performs any additional duties determined by the administration of the Educational Service Center of Medina County.

Additional Working Conditions:

1. Potential exposure to blood, bodily fluids, and tissue.
2. Occasional operation of a vehicle under inclement weather/driving conditions.
3. Potential interaction among unruly children.
4. Utilization of necessary equipment in the performance of assigned duties.

Required Training:

1. All online trainings currently required by the ESC.
2. Any and all trainings/professional development mandated by the ESCMC, ODE, USDOE, ODH, ORC, OSHA and/or as needed to maintain appropriate certification/licensure for the position held.

Affirmative Action and EEO Policy

It is the policy of the Governing Board of the Educational Service Center of Medina County to ensure equal employment opportunity in accordance with Ohio Revised Code 125.111 and all applicable federal regulations and guidelines. Employment discrimination against employees and applicants due to race, color, religion, sex (including sexual harassment), national origin, disability, age (40 years old or more), military status, or veteran status is illegal.

The Governing Board and its employees comply with state and federal equal employment laws, rules, regulations and guidelines. Our Affirmative Action and EEO policy statements are disseminated to all employees, various recruitment sources, and are displayed on all applicable job sites and business locations. Any employees that deliberately violate this policy will be subject to disciplinary action.

Governing Board Adopted: November 19, 2012
Revised by Governing Board: November 19, 2018